GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

UNSTARRED QUESTION NO:880
ANSWERED ON:06.12.2004
IMPLEMENTATION OF LABOUR LAW
Sen Smt. Minati

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) whether labour laws are applicable in Sikkim including Minimum Wage Act; and

(b) if not, the reasons therefor?

Answer

MINISTER OF LABOUR AND EMPLOYMENT (SHRI K. CHANDRASEKHAR RAO)

(a) & (b): As per information received from the State Government of Sikkim, the following labour laws have, so far, been enforced in the State: -

1. The Bonded Labour System (Abolition) Act, 1976
2. The Equal Remuneration Act, 1976
3. The Inter-State Migrant Workers (Regulation of Employment and Conditions of Service) Act, 1979
4. The Sikkim Shops & Commercial Establishments Act, 1983
5. The Workmen`s Compensation Act, 1923
6. The Fatal Accident Act, 1855
7 The Employees Liability Act, 1938
8. The Child Labour (Prohibition & Regulation) Act, 1986
9. The Payment of Wages Act, 1936
10.The Employees` Provident Fund & Miscellaneous Provisions Act, 1952
11.The Payment of Gratuity Act, 1972
12.The Building and Other Construction Workers (Regulation of Employment & Conditions of Service) Act, 1996
13.The Building and Other Construction Workers (Welfare Cess) Act, 1996
14.The Minimum Wages Act, 1948.